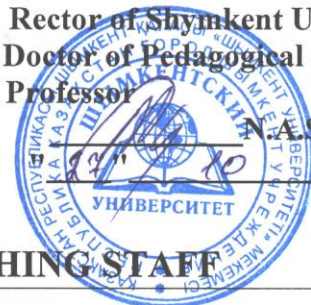
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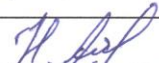
APPROVED
Rector of Shymkent University
Doctor of Pedagogical Sciences,
Professor




N. A. Seitkulov
2023.


THE CODE OF HONOR OF THE TEACHING STAFF

SHYMKENT UNIVERSITY QUALITY MANAGEMENT SYSTEM 01-11-2023

Job title	Signature	Full name
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Vice-Rector for Academic Affairs and Strategic Development		Kerimbekova A.A.
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1. APPLICATION AREA

1.1 The Code of Honor of the Teaching Staff establishes the principles of honor of the teaching staff of the University.

1.2 The Regulation is a normative document that forms the academic policy of Shymkent University and the internal quality assurance system, all structural units are required to comply with the requirements of the Regulation.

2. REFERENCE DOCUMENTS

2.1 1 The Law of the Republic of Kazakhstan "On Education" dated October 24, 2011 No. 487- VI (with amendments and additions as of 10.07.2023 No. 19-VIII).

2.2 The Labor Code of the Republic of Kazakhstan dated November 23, 2015 No. 414-V (with amendments and additions as of 04.07.2023 15-VIII of the Law of the Republic of Kazakhstan).

2.3 The Charter of the University;

2.4 Academic Policy Of The University.

3. NAMES, DEFINITIONS AND ABBREVIATIONS

SHU- Shymkent University

4. DESCRIPTION OF THE PROCEDURE

4.1 General provisions

4.1.1 The main activity of the University teaching professor is working with students, undergraduates, taking care of their knowledge and culture, educating them as true patriots of their Homeland.

4.1.2 The professor-teacher must constantly work to improve his theoretical knowledge and pedagogical skills, actively conduct research and scientific activities.


4.1.3 Professor-teacher is a model of tact and intelligence, morality and morality, an active propagandist of the Republic of Kazakhstan, a principled opponent of the emergence of any corruption, riots, irresponsibility.

4.1.4 The professor-teacher demonstrates by personal example to students the need to comply with the rules of the labor and educational regime, respect for colleagues, responsibility for himself, for what he said and did, openly admits his mistakes and corrects them in a timely manner.

4.1.5 A teaching professor should be fair in the professional assessment of his colleagues and students, correspond to what he says, openly express his position on fundamental issues in his official activities, and present his point of view in a reasoned manner.

4.1.6 The professor-teacher must necessarily perform the following positions:

- Respect for the honor of students, teachers, university staff and tolerance for their opinions;
- not to cause moral and material damage to people around them by spreading false information and intentionally harmful actions;
- when evaluating the actions of colleagues or students or relying on specific arguments;
- Strict observance of the internal regulations and safety of the university's property;
- Maintaining an atmosphere of mutual respect, transparency and trust in the team;
- participation (through the Rector's Office, Academic Council) in the discussion and resolution of the most important issues of the university as a member of the workforce;
- Participation in the review (competition) of positions of the teaching staff of the University;
- Appointment to senior positions at the university (dean of the faculty, head of the department, head of a structural unit, etc.);
- Express an opinion on the method and quality of work of the university management and make proposals for its development at university meetings, rectorates, meetings of departments;

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- Presentation on behalf of the Rector's office and public organizations of the University for state awards;

- Continuous improvement of the level of their professional training through a knowledge improvement system;

- Use of scientific library collections;

- Conducting research experiments using technical equipment of educational, methodical and technical classrooms and laboratories;

- participation in scientific, practical and methodological conferences, competitions;

- Participation in the competition "The best university teacher" of the Ministry of Education and Science of the Republic of Kazakhstan;

- if necessary, prove your conscience and professional qualifications before law enforcement and judicial authorities.