

SHYMKENT UNIVERSITY

"I approve"
Shymkent University
Rector, doctor of Pedagogical
Sciences, Professor
A. Seitkulov



REPORT

of the Ethics Commission Council for the 2023-2024
academic year

Shymkent, 2024.

Introduction

During the 2023–2024 academic year, the Ethics Commission of Shymkent University carried out systematic work to maintain academic integrity within the university community, strengthen ethical standards among employees and faculty, and develop corporate culture. Throughout the year, the commission held regular meetings in accordance with the plan and discussed topical issues each month.

Main part

September, 2023

At the beginning of the new academic year, ethical explanatory work was carried out among teachers and staff. The new composition of the Ethics Commission was approved and the work plan was discussed. All structural divisions were given instructions on compliance with ethical standards.

October, 2023

The level of compliance with labor discipline among employees was reviewed. Informational talks and explanatory work were carried out to strengthen corporate culture and create an atmosphere of mutual respect in the workplace.

November 2023

The level of compliance of teachers with the principles of academic integrity in the research and educational process was analyzed. Monitoring of compliance with the Code of Integrity was carried out, and no violations were identified.

December, 2023

An interim analysis of disciplinary violations during the year was conducted. A roundtable was organized to maintain the business reputation of the university and improve the behavioral culture of employees.

January, 2024

A report on the implementation of ethical standards by employees was heard. A plan of preventive measures for the New Year was approved. Information leaflets on compliance with ethical standards were distributed.

February, 2024

A seminar was held to explain the rights and obligations of university employees and improve the culture of mutual relations.

March, 2024

Measures to prevent corruption were considered. The ethics of teachers as role models for students were discussed, and a lecture was held on the topic of academic integrity.

April, 2024

An analysis of the moral and psychological situation in the team was conducted. The level of observance of the rights and obligations of employees was studied. The overall situation was assessed as positive.

May, 2024

Preventive work was carried out to prevent violations of labor and official discipline. Preparations were made for the annual work report.

June 2024

The annual report of the Ethics Commission was heard. Recommendations for the 2024–2025 academic year were developed:

- increase the number of trainings on ethical culture;
- monitor compliance with the code of ethics among employees;
- organize joint ethical projects with students.

Conclusion

In general, in the 2023-2024 academic year, the Ethics Commission fully implemented its plan. The activities of the commission were aimed at strengthening the moral climate in the university staff, increasing the responsibility of employees and forming the principles of academic integrity.

In the next academic year, the work of the commission will continue and new initiatives will be launched to improve the Ethical Culture.

Secretary:



Akhynova U. S.

Approved: At the meeting of the Ethics Commission Council

Date: "25" June 2024