

SHYMKENT UNIVERSITY

"I approve"
Shymkent University Rector,
Doctor of Pedagogical Sciences, Professor
A. Seitkulov



REPORT

**of the Ethics Commission Council for the 2024-2025
academic year**

Shymkent, 2025.

Introduction

In the 2024–2025 academic year, the Ethics Commission of Shymkent University carried out regular work to strengthen the corporate culture of the educational institution, observe the principles of academic integrity, and monitor the implementation of ethical standards by employees. The work of the Commission was carried out in accordance with the approved plan.

1. Preparation for the new academic year (September 2024)

On the eve of the new academic year, the rules of ethical behavior were explained to teachers and staff. Changes were made and approved to the composition of the commission. All employees were informed about the university's internal rules of conduct and the Code of Integrity.

2. Labor discipline and corporate culture (October 2024)

The level of compliance with labor discipline among employees was analyzed, and explanatory and promotional work was carried out to strengthen the internal culture. Several events were held aimed at increasing the corporate spirit of the university.

3. Academic Integrity and Scientific Ethics (November 2024)

The issues of maintaining academic integrity in the research and educational process of teachers were considered. Measures to prevent plagiarism were strengthened, and the level of compliance with the Code of Integrity was monitored.

4. Disciplinary Cases and Business Reputation (December 2024)

Disciplinary violations recorded during the year were analyzed and preventive measures were taken. Discussions and consultations were organized to protect the reputation of the university and increase the responsibility of employees.

5. Ethical standards and preventive plan (January 2025)

The state of compliance with ethical standards by employees was analyzed, and a preventive action plan for the new year was approved. Videos and seminars were held to strengthen ethical culture.

6. Communication culture and legal clarification (February 2025)

Work was carried out to create an atmosphere of mutual respect and trust within the university staff. Explanatory meetings were held on the rights and obligations of employees.

7. Prevention of corruption (March 2025)

Seminars and round tables were held to form an anti-corruption culture. An action entitled "Honesty is a sign of humanity" was organized among teachers and students.

8. Moral and psychological climate (April 2025)

The moral and psychological climate in the university staff was studied. Psychological trainings were conducted to improve collective culture and strengthen the atmosphere of mutual support.

9. Prevention of labor and service violations (May 2025)

The causes of violations recorded during the year were analyzed and preventive measures were identified in the future. The annual work report of the Ethics Commission was developed.

10. Annual summary and recommendations (June 2025)

The Commission summarized its activities for the year and made a number of recommendations for the next academic year:

- Increase the number of internal trainings on ethical culture;
- Automate academic integrity control;
- Introduce a system of self-assessment of employees on ethics;
- Establish a joint ethics council with student self-government organizations.

Conclusion

In the 2024–2025 academic year, the work of the Ethics Commission was carried out systematically and was aimed at increasing the level of ethics and responsibility in the team. In the coming period, the work of the commission will be improved in accordance with the mission and values of the university.

Secretary:



Akshatayeva Zh.B.

Approved: At the meeting of the Ethics Commission Council

Date: "25" June 2025