"I APPROVE"
Shymkent University Rector
Doctor of Pedagogical Sciences, Professor
N. A. Seitkulov

Ethics Commission Council
PLAN for the 2025-2026 academic year

№	Questions for consideration	Term	Responsible person
1.	Explanation to the University staff of the requirements of the Code of Ethics in connection with the beginning of the 2025-2026 academic year. Updating the University's Code of Ethics and familiarizing its employees.Review and approval of the membership of the ethics Committee.	September 2025y.	Secretary: E.A.Baitasova
2.	Consideration of issues of compliance with professional ethics by employees in the digital educational space. Compliance with ethical standards when communicating through online classes, instant messengers, e-mail and social networks, identification of mechanisms for protecting the positive image of the university.	October 2025y.	Secretary: E.A.Baitasova
3.	Discussion of issues of adaptation of young teachers to the professional environment, formation of a mentoring culture and development of ethical relations based on mutual respect between generations.	November 2025y.	Secretary: E.A.Baitasova
4.	Consideration of measures aimed at ensuring the principles of compliance with academic ethics, strengthening the norms of pedagogical ethics, mutual respect and fair evaluation in the teacher – student system.	December 2025y.	Secretary: E.A.Baitasova
5.	Prevention of conflict situations that may arise in the university staff, determination of ways and mechanisms of their resolution within the framework of ethical requirements, increasingthe legal and moral responsibility of employees.	January 2026y.	Secretary: E.A.Baitasova
6.	Discussion of issues related to the formation of an inclusive and safe	February 2026y.	Secretary: E.A.Baitasova

	academic environment, non-discrimination, oppression, and compliance with the principles of equal opportunities.		
7.	Definition of ethical limitations and responsibility of using artificial intelligence, digital platforms and modern technologies in academic activities, consideration of ways to comply with the principles of academic integrity.	March 2026y.	Secretary: E.A.Baitasova
8.	The procedure for reviewing cases of violations of ethical standards by University employees, systematization of measures for their registration, analysis and prevention.	April 2026y.	Secretary: E.A.Baitasova
9.	Study of the moral and psychological climate in the team, consideration of issues of prevention of professional stress, psychological safety and formation of a favorable working environment.	May 2026y.	Secretary: E.A.Baitasova
10.	Preparation of the final report on the work done by the ethics commission for the 2025-2026 academic year, generalization of effective practices and development of proposals for the 2026-2027 academic year.	June 2026y.	Secretary: E.A.Baitasova

The plan was approved at the meeting of the Council of the Ethics Commission No. 1 " 24 " on 09.2025.